

## **WORK HEALTH & SAFETY POLICY**

N Moits & Sons (NSW) Pty Ltd strongly believes that the provision of a safe and healthy work environment for our employees, and any other people or organisations associated with our business activities is not just a moral and legal responsibility but also a prerequisite for us to achieve our primary mission of conducting demolition, excavation and civil construction operations to the highest standards.

Moits will take all reasonable and practical steps to improve work safety conditions and will strive to uphold its core values of safety, the environment, knowledge, integrity and leadership in order to achieve its goal of zero harm by:

- Ensuring compliance with all applicable health and safety laws, regulations, standards and other requirements applicable to our operations, and maintaining our Work Health and Safety Management System in accordance with AS/NZS 4801.
- Ensuring all employees and contractors are fully aware of their health and safety responsibilities and that they take reasonable care to avoid adversely affecting their own or others safety and health through any act or omissions at work.
- Providing and maintaining safe plant, equipment and work facilities.
- Implementing risk identification and hazard management systems which are relevant and suitable for Moits operational and business exposures.
- Maintaining relevant policies, procedures, systems, information, training, recognition programs and organisational structures to support and communicate effective health and safety practices.
- Maintaining a positive safety culture through encouraging active participation by involving employees and contractors in the development of practices and procedures aimed at improvement of occupational safety and health performance.
- Effectively managing and investigating incident occurrences and ensuring injured personnel are returned to suitable work at the earliest possible opportunity through equitable claims management and rehabilitation practices.

This policy is applicable to all Moits personnel and contractors conducting business at a Moits worksite.

The co-operation of all employees and subcontractors is required as a contribution to their own health & safety and the implementation of this policy.

This Policy will be reviewed in consultation with employees every two years.



Michael Moit – Managing Director - 4th May 2015



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